

**Department:**  
**Closing Date:**  
**Work Location:**

Product Development  
Resumes will be reviewed as received; interviews scheduled accordingly.  
Victoria, BC

**Role**

GenoLogics is looking for talented Java Geniuses (or software developers) to help us advance the Life Sciences industry's leading Data Management platform. This is an opportunity to become part of a bright, talented team and develop a world-class product. To excel in this position, you must be passionate about software development. You must enjoy working with other brilliant developers and you cannot be afraid to speak your mind on coding issues. You possess a burning desire to write high quality code. You are knowledgeable about the tools and techniques leading to robust, maintainable software. You are not afraid to try new things and enjoy the challenge of learning and applying new technologies. As a member of the software development team, you will be expected to contribute to both our core software products and to our agile development process.

**Responsibilities**

- Contribute to the design and development of cutting-edge software solutions
- Participate in all aspects of our agile development process, from iteration planning to daily scrum meetings to end-of-iteration demos.
- As a member of a feature team, you will help estimate, design and develop complex client-server software components.
- We practice continuous improvement; you will be expected to provide feedback about our product, its architectural design and our development processes.
- Participate in shared learning; all developers take part in regular design and code review
- Occasionally assist with obtaining and defining customer requirements through contact with customers to enable rapid building and integration of customer specific solutions
- Our development environment includes Java, Web Application Servers (JBoss, Tomcat, etc), Scripting languages (Python, Perl, Ruby), Linux, Windows or MacOS and configuration and build management tools (Subversion, Jira, Bamboo, Fisheye)

**Requirements**

**Required**

- Strong Object-Oriented design experience
- Significant Java development and debugging skills
- Bachelor's degree (or better) in Computer Science or a related discipline

**Desirable**

- Proficiency in one or more of the following: Swing, Spring, Hibernate, JMS, Tomcat
- A deep understanding of database design and data modeling principals
- An interest in creating scalable and maintainable distributed systems
- Significant experience developing rich user interfaces with Java Swing
- Experience developing and consuming APIs or SDKs
- Experience with Agile development methodologies

**The GenoLogics Philosophy**

The GenoLogics philosophy is that to build a great company, you must first and foremost be a great employer. This means creating a workplace that is both inspiring and rewarding – one with shared purpose and meaning. GenoLogics produces more than world-class software; we develop solutions to help advance the early detection, prevention and treatment of diseases such as cancer. To achieve this vision, we've created a flat, boundaryless team environment where communication is open and decision-making is transparent. It is the creativity, energy and savvy of our people that enables our success as an organization.

GenoLogics isn't a job – it's an experience. What makes the *GenoLogics Experience* unique is the opportunity to:

- Have a significant impact on the success of a dynamic company solving a meaningful real-world problem
- Learn and grow through challenging work and diverse professional development
- Surround yourself with bright, talented people selected for who they are, not only what they can do
- Enjoy a casual, campus-like atmosphere where fun and flexibility are a way of life

**Application Information**

If you are interested in applying for this position, please email your resume and cover letter (one word or pdf attachment) to [careers@genologics.com](mailto:careers@genologics.com).

GenoLogics offers an attractive total compensation package including stock options. We thank everyone for their interest in this position; only short-listed applicants will be contacted. A hiring decision will be made as soon as we find the perfect candidate. Interviewing will be ongoing until such time. Relocation assistance may be provided for the right person.

GenoLogics is well positioned for success within its marketplace. The company is experiencing rapid growth and expects to fill a number of outstanding professional positions over the coming year. GenoLogics is this year's proud recipient of the Human Resources Excellence Award, as awarded by the Vancouver Island Technology Association (VIATeC). For more information about GenoLogics, including corporate and career information, please visit [www.genologics.com](http://www.genologics.com).