

<p>Department: Quality Assurance Closing Date: Resumes will be reviewed as received; interviews scheduled accordingly. Work Location: Victoria, BC – where technology is the #1 industry</p>	
<p>What You Do</p>	<p>We are looking for a Quality Commander. Do you enjoy breaking software? Do you find problems and design flaws in everyday things? Are you the person who always notices when a door opens the wrong way or a switch is wired upside down? Do you believe that software should be intuitive to operate and pleasant to use? If so, then you might be a Quality Commander.</p> <p>The ideal candidate is passionate about software testing and has made this their chosen profession. Comfortable working independently and as part of a collaborative environment, this individual will enjoy the daily challenges associated with enterprise level software testing and a highly sophisticated customer base. A positive “can do” attitude and willingness to learn about our industry and customer requirements are essential, as well as a willingness to be a customer advocate. This individual must be an adept problem solver that goes beyond the obvious to develop effective solutions. This position will appeal to an individual that thrives in a fast paced entrepreneurial environment offering rich learning opportunities.</p> <p>GenoLogics develops cutting edge data management products for the life sciences research industry. We develop solutions that matter. If you believe that software testing should be part of every iteration planning session, then we want to work with you. If the idea of testing complex, enterprise-grade, multi-tier software products gets you excited, then this is the place. If you know the difference between functional and regression testing, and you have strong opinions about the best ways to automate each, then we should talk.</p>
<p>About the Quality Assurance Team</p>	<p>Our talented quality assurance team consists 7 QA staff, working together to self-organize their efforts. We use an iterative development process that closely involves both Product Management and QA through daily stand-up meetings, customer feedback sessions and team-wide test days. We run quarterly Hack-Days where everyone in the company is free to develop whatever they want (we even have prizes). We put a lot of time and money into developing our team through regular training sessions, a generous book budget, and our annual “GenoPalooza” event.</p>
<p>Responsibilities</p>	<ul style="list-style-type: none"> • Responsible for defining, developing, documenting and executing functional, systems and regression tests to uncover defects and improve the overall quality of our software • Plan and build effective test environments with useful test data • Communicate clearly and concisely, both orally and in writing, information related to test planning, test execution, defect reporting and reproduction, and test result reporting • Thoroughly document and track issues which surface during the testing process • Participate in shared learning with other team members, provide mentorship as appropriate • Contribute ideas and suggestions in support of the QA Team’s goals of continuous improvement
<p>Requirements</p>	<p>Required</p> <ul style="list-style-type: none"> • Minimum two years’ Quality Assurance experience, preferably working with enterprise level software • Experience with SQL and database concepts, also database driven applications • Acquired knowledge and understanding of Linux /UNIX and Windows environments • Bachelor’s Degree or Diploma in Computer Science, Information Technology or related discipline <p>Desirable</p> <ul style="list-style-type: none"> • Experience with compatibility, acceptance, performance, load, term and/or integration testing • Experience with JAVA and database applications (Oracle, SQL, Postgres) • Experience with the design and implementation of partial or full testing automation • Knowledge and understanding of the Biotech and/or Pharmatech industries
<p>What else?</p>	<p>47” flat screen TV * Wii * casual dress * lounge area * indoor bike racks * full gym * basketball * foosball * darts * cafeteria * pop, juice, coffee (and often, beer) * fresh organic fruit every week * awesome Victoria, BC – twice named the best city in the Americas since 2000 (relocation assistance available)</p>
<p>The GenoLogics Philosophy</p>	<p>The GenoLogics philosophy is that to build a great company, you must first and foremost be a great employer. This means creating a workplace that is both inspiring and rewarding – one with shared purpose and meaning. GenoLogics produces more than world-class software; we develop solutions to help advance the early detection, prevention and treatment of diseases such as cancer. To achieve this vision, we’ve created a flat, boundaryless team environment where communication is open and decision-making is transparent. It is the creativity, energy and savvy of our people that enables our success as an organization.</p> <p>GenoLogics isn’t a job – it’s an experience. What makes the <i>GenoLogics Experience</i> unique is the opportunity to:</p> <ul style="list-style-type: none"> • Have a significant impact on the success of a dynamic company solving a meaningful real-world problem • Learn and grow through challenging work and diverse professional development • Surround yourself with bright, talented people selected for who they are, not only what they can do • Enjoy a casual, campus-like atmosphere where fun and flexibility are a way of life
<p>Application Information</p>	<p>If you are interested in applying for this position, please email your resume and cover letter (one word or pdf attachment) to careers@genologics.com.</p> <p>GenoLogics offers an attractive total compensation package including stock options. We thank everyone for their interest in this position; only short-listed applicants will be contacted. A hiring decision will be made as soon as we find the perfect candidate. Interviewing will be ongoing until such time. Relocation assistance may be provided for the right person.</p> <p>GenoLogics is well positioned for success within its marketplace. The company is experiencing rapid growth and expects to fill a number of outstanding professional positions over the coming year. GenoLogics is this year’s proud recipient of the Human Resources Excellence Award, as awarded by the Vancouver Island Technology Association (VIATeC). For more information about GenoLogics, including corporate and career information, please visit www.genologics.com.</p>